

# DISCRIMINATION IS AGAINST THE LAW

\_\_\_\_\_ Skin & Allergy Center \_\_\_\_\_ complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. \_\_\_\_\_ Skin & Allergy Center \_\_\_\_\_ does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

\_\_\_\_\_ Skin & Allergy Center \_\_\_\_\_ provides free aids and services to people with disabilities to communicate effectively with us, such as:

- qualified sign language interpreters
- written information in other formats (large print, audio, accessible electronic formats, other formats)

provides free language services to people whose primary language is not English, such as:

- qualified interpreters
- information written in other languages

If you need these services, contact \_\_\_\_\_ Dr. Ben Hayes \_\_\_\_\_

If you believe that \_\_\_\_\_ Skin & Allergy Center \_\_\_\_\_ has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Dr. Ben Hayes	3098 Campbell Station Parkway, Ste 201			
Spring Hill	TN	37174	615-302-5000	TTY
615-302-5006	saac2011@gmail.com			

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, \_\_\_\_\_ Dr. Ben Hayes \_\_\_\_\_ is available to help you.

You can file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights

- Electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>

- By mail at

U.S. Department of Health and Human Services  
200 Independence Ave. SW  
Room 509F HHH Building  
Washington, DC 20201

- By phone at 1-800-368-1019; 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>